KWAZULU-NATAL PROVINCE
EDUCATION
REPUBLIC OF SOUTH AFRICA

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DEPUTY CHIEF EDUCATION SPECIALIST: CIRCUIT MANAGEMENT
PRINCIPALS OF SCHOOLS
SCHOOLS GOVERNING BODIES

HRM CIRCULAR NO. 30 OF 2026

NOTICE IN RESPECT OF THE RELEASE OF THE 2027 SCHOOL POST ESTABLISHMENT CERTIFICATES.

1. Section 58C(6)(b) of the South African Schools Act provides that the Head of Department must communicate, in writing, the determination in respect of the educators available to a school to the Chairperson of the School Governing Body and the Principal by no later than **30 September** of each year. Accordingly, the Department hereby informs all public schools and School Governing Bodies that the 2027 School Post Establishment Certificates have been released to District Offices for distribution to schools.

2. The School Post Establishment Certificate reflects the number of state-paid educator posts allocated to each school for the 2027 academic year.

3. A procedure manual, together with the relevant management plan for the implementation of the 2027 post establishment, will be released on Tuesday, **06 October 2026**, upon the reopening of schools.

4. The content of this circular must be brought to the attention of all officials concerned.

MR GN NGCOBO
HEAD OF DEPARTMENT
KZN EDUCATION
DATE: 30/09/2026