KWAZULU-NATAL PROVINCE
EDUCATION
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:
GOVERNANCE AND MANAGEMENT

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TO : THE DEPUTY DIRECTORS GENERAL
THE CHIEF DIRECTORS: DISTRICT OPERATIONS
THE DISTRICT DIRECTORS
THE CES CIRCUIT MANAGEMENT
THE CIRCUIT MANAGERS
THE CES CURRICULUM
THE CES GOVERNANCE AND MANAGEMENT

INTERNAL MEMORANDUM

SUBJECT: INVITATION TO THE BELA ACT NO. 32 OF 2024 ADVOCACY SESSIONS FOR OFFICE BASED OFFICIALS

1. The President of the Republic of South Africa, President Cyril Ramaphosa signed the BELA BILL into law on the 13th of September 2024.

2. An invitation is hereby extended to identified Officials whose work is impacted by the BELA Act No. 32 of 2024 to the advocacy sessions to be run by the Officials from the Department of Basic Education.

3. The advocacy campaign is prompted by the need to ensure common understanding of contentious prescripts of the Act for smooth implementation.

4. There are two sections that have been suspended for three months during which further consultation will be engaged into. Clarity on them will be given though they cannot be implemented until the President pronounces on them.

5. Expected to the sessions are Chief Directors for District Operations, Curriculum Development Programmes and Human Resources, Employee Relations, District Directors, Director Legal Services and Team, Governance and Management Team from Head Office, Chief Circuit Managers, Circuit Managers, Officials responsible for Governance and Management, School Safety, Grade R, Admissions and Home Education.

6. The invited officials have a major role to play in the implementation of the prescripts of the Act and so their proper understanding is vital. Circuit Managers will have a duty to apprise principals of schools who in terms of Section 16A (3) “must assist the governing bodies in the performance of its functions and responsibilities,…” Some policies and the Code of Conduct for Learners must be reviewed and updated to be in line with the Act.

7. To maximize participation, districts have been clustered into three and due to some dates having been taken by other provinces, the last cluster will be done the following week. Districts have been clustered as follows:

DATE	VENUE	TIME	DISTRICTS
09.10.2024	Masibumbane High, Ulundi	09h00 - 12h00	King Cetshwayo, uMkhanyakude, Zululand, and iLembe
10.10.2024	Port Shepstone High	09h00 - 12h00	uGu, uMgungundlovu, Umlazi and Harry Gwala
14.10.2024	Sarrel Cilliers, Glencore	09h00 - 12h00	uMzinyathi, Amajuba and uThukela
16.10.2024	JL Dube High School	09h00 - 12h00	Pinetown

8. The District Directors are expected to lead their Teams as they will have to adjudicate in almost all issues to be addressed in the sessions.

9. uGu Officials are advised to bring along their charged laptops as there may be a challenge of electricity on the day.

MR. GN NGCOBO
HEAD OF DEPARTMENT
KZN EDUCATION
DATE: 04/10/2024