



## KWAZULU-NATAL PROVINCE

EDUCATION  
REPUBLIC OF SOUTH AFRICA

### DIRECTORATE: SALARIES AND TAX MANAGEMENT

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## INTERNAL MEMORANDUM

**TO : ALL KZN-DOE STAFF**

**SUBJECT : OVERTAXED ECD SALARY PAYMENTS FOR APRIL 2024**

1. Salary payments for ECD Practitioners for April were processed late on PERSAL. This delay led to the salaries being paid as a supplementary payment, which resulted in a deduction of a large amount of tax, around **R1 704.23** instead of around **R 267.98** as per tax tables from SARS.
2. PERSAL has since recalculated the tax and will be reducing tax deduction for all affected employees from **R267.98** to roughly **R 124.36** for the remainder of the tax period ending February 2025 to make up for the over-deduction. This reduction will come into effect from May 2024 till 28 February 2025.
3. It must be noted that as from March 2025 normal tax deductions will resume as PERSAL would have finished the reduction process.
4. Kindly bring the contents of this circular to all affected officials.

**MR GN NGCOBO**  
**HEAD OF DEPARTMENT**  
**KZN EDUCATION**  
**DATE: 03/05/2024**