



KWAZULU-NATAL PROVINCE

EDUCATION
REPUBLIC OF SOUTH AFRICA

OFFICE OF THE HEAD OF DEPARTMENT

Private Bag X9137, PIETERMARITZBURG, 3200

Anton Lembede Building, 247 Burger Street, Pietermaritzburg, 3201

Enquiries: Mr. SH Mpethwane

Email: Sibusiso.Mpethwana@kzndoe.gov.za

Tel: 033 348 6114

**TO: CHIEF DIRECTORS: DISTRICT OPERATIONS
DISTRICT DIRECTORS
CESs: CIRCUIT MANAGEMENT
CESs: DISTRICT GOVERNANCE AND MANAGEMENT
CIRCUIT MANAGERS
PRINCIPALS OF ALL PUBLIC SCHOOLS
CHAIRPERSONS OF SCHOOL GOVERNING BODIES**

KZN CIRCULAR NO. 36 OF 2026

SUBJECT: IMPLEMENTATION OF SAFETY AND QLTC PROGRAMMES IN SCHOOLS.

1. Crime and violence in South African schools is rife and is one of the major contributory factors in the high dropout rate amongst the learners.
2. Even for those learners who opt to remain in schools, their ability to achieve academically is likely to be severely compromised as educators are increasingly losing control of classes and learners.
3. The creation of safe and violent free environment in schools is the responsibility of all school and non-school stakeholders and as such, collaboration amongst these stakeholders is of paramount importance.
4. The importance of the Department of Cooperative Governance and Traditional Affairs as well as the Department of Community Safety and Liaison in Education matters cannot be over-emphasized.
5. Outside stakeholders can only participate in school matters if their contribution is valued by schools.
6. Local Councillors and Traditional Leadership must be brought on board as valued stakeholders in the education of the children in the community.
7. Chairpersons of School Governing Bodies and principals must convene meetings with stakeholders like Traditional leaders, Local Councillors, Religious Leaders, Business Leadership, all Traditional Healers, South African Police Service as well as all influential people in their communities to devise strategies to fight the scourge of crime and violence in schools.
8. All these meetings must be recorded in minute books and attendance registers must be kept for future reference.
9. All schools in the province are also requested to convene meetings with QLTC committees to apprise them of the academic performance and safety of learners across all grades.
10. Opinions of the Representative Council of Learners must also be heard. As a result, all schools with Grade eight (8) or higher must involve them in all meetings where curricular and safety matters are discussed with stakeholders.
11. The behaviour of learners and Teacher well-being and safety must be discussed in those meetings.
12. Discussions with Security Guarding Companies that are operating and benefiting from local households must commence where they are requested to offer their guarding services for free or small fee in the local schools. This will go a long way in securing schools and their property.



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13. School Governing Bodies are also requested to mobilize all stakeholders represented in the QLTC to support the school by protecting its infrastructure, learners, and teachers.
14. Both School Safety and QLTC Committees must ensure that they schedule meetings for the current academic year.
15. All scheduled meetings must therefore ensure that as part of their agenda, issues of safety and academic support for learners are discussed.
16. School Safety Committees are urged to conduct School Safety surveys and diagnostics as one of their duties in ensuring safety of all school communities.
17. These surveys and diagnostics must not be conducted just for compliance purpose, but they must translate to School Safety Plans.
18. School Safety Plans as informed by the surveys and diagnostics must be put in place and must be communicated with the QLTC to facilitate synergy in operations of both structures.
19. Schools are encouraged to convene morning assemblies where both School Safety and QLTC Committees are to address learners on issues of safety and importance of maximum cooperation with teachers in order to obtain optimal academic results.
20. School Safety Committees working together with QLTCs must convene parents' meetings to update them on matters pertaining to their children's safety.
21. Every effort must be made in order to eliminate the scourge of crime and violence in schools.

The contents of this circular must be brought to the attention of all educators and Education Officials.

Mr. GN Ngcobo
Head of Department: KZN Education

Date