



KWAZULU-NATAL PROVINCE

EDUCATION
REPUBLIC OF SOUTH AFRICA

DIRECTORATE: EMPLOYEE RELATIONS

Private Bag X9137, PIETERMARITZBURG, 3200
Relations

Employee

Ex- NED Building, 228 Pietermaritz Street, Pietermaritzburg, 3201

Tel: 033 8465137

Enquiries: S Mahabeer

Reference: S77 Protest Action

Date: 06 October 2020

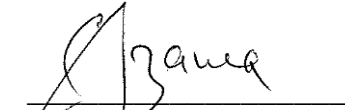
**TO: DEPUTY DIRECTOR-GENERALS
CHIEF DIRECTORS
DIRECTORS
CES: CIRCUIT MANAGEMENT
HEADS OF SECTIONS
PRINCIPALS OF ALL SCHOOLS**

KZN CIRCULAR NO. 94 OF 2020 - SECTION 77 PROTEST ACTION: A NATIONAL STAY-AWAY OR SOCIO-ECONOMIC STRIKE ON WEDNESDAY 07 OCTOBER 2020

1. The attached circular dated 6th October 2020 from the Department of Public Service and Administration (DPSA) refers.
2. In order to facilitate compliance, cognisance must be taken of previous communications regarding procedural issues on strikes and protest actions. Further, for this specific protest action on the 7th October 2020, immediate information is required as to the extent as specified in the attached DPSA Circular.
3. On the day of the protest action, each head of institution and office must provide the information as requested in paragraph 7 (a) and (b) of the DPSA Circular. Such information must be provided at least one hour before the deadline times given by the DPSA (10h00 and 15h00).
4. The information must be provided to the relevant Circuit Manager (**in the case of Schools**), District Director (**in the case of Office based staff**) or Director at Head Office, who must then collate, summarise, perform an impact assessment and transmit the information to the Directorate: Employee Relations by email at least 30 minutes before the deadline stipulated by the DPSA. The email address is jacquie.blacquier@kzndoe.gov.za
5. The Director: Employee Relations will collate the information for the purposes of submission to the DPSA before the deadlines.
6. The attached template must be used by each institution/office in order to provide information on each staff member of that institution/office.
7. All information received on each staff member must be taken into safekeeping (strict security measures must be applied) by Circuit Managers (for institution-

based staff), District Directors (for their office-based staff) and responsible Head Office Directors (for their staff).

8. Compliance with this Circular is mandatory.
9. It is emphasized that compliance to the requirements of previous directives on protests and strike actions is still required.



Dr E. V Nzama
Head of Department: Education

Date: 06th October 2020