



## KWAZULU-NATAL PROVINCE

EDUCATION  
REPUBLIC OF SOUTH AFRICA

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**TO: DEPUTY DIRECTORS-GENERAL  
CHIEF DIRECTORS  
DIRECTORS AT HEAD OFFICE  
DISTRICT DIRECTORS  
PRINCIPALS OF SCHOOLS  
CHAIRPERSONS OF GOVERNING BODIES  
SCHOOL GOVERNING BODY MEMBERS**

### HRM CIRCULAR NO. 55 OF 2020

#### **WORKING ARRANGEMENTS FOR ALERT LEVEL 1**

1. Due to the decline in new COVID 19 infections, this country will move to alert level 1 with effect from midnight on Sunday, 20 September 2020. As such, concessions granted to educators and public service employees in terms of ELRC Collective Agreement 1 of 2020 and HRM Circular No. 43 of 2020 will cease on Friday, 18 September 2020.
2. All educators and public service employees, except those on approved leave (e.g. Maternity leave) must report for duty with effect from **21 September 2020**.
3. Notwithstanding the relaxation of the lockdown rules, the COVID 19 protocols relating to screening, sanitisation, social distancing, wearing of masks, etc must continue to remain in force in all offices and schools.
4. Kindly ensure that the content of this Circular is brought to the attention of all employees under your supervision.

**DR EV NZAMA  
HEAD OF DEPARTMENT: KZN EDUCATION**

DATE: 17/09/2020