



KWAZULU-NATAL PROVINCE

EDUCATION
REPUBLIC OF SOUTH AFRICA

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**TO: DEPUTY DIRECTORS-GENERAL
CHIEF DIRECTORS
DIRECTORS AT HEAD OFFICE
DISTRICT DIRECTORS
PRINCIPALS OF SCHOOLS
CHAIRPERSONS OF GOVERNING BODIES
SCHOOL GOVERNING BODY MEMBERS**

HRM CIRCULAR NO. 47 OF 2020

EXTENTION OF THE SERVICES OF CO-OPERATIVES AND INDIVIDUALS FOR DISINFECTING / DEEP CLEANING SCHOOLS

1. In compliance with the COVID 19 non-negotiables relating to rigorous sanitisation, disinfection and deep cleaning of schools, KZN Circular No. 29 of 2020 was issued. In terms of this Circular, schools were instructed to source the services of co-operatives or suitable individuals for a period of three (3) months to undertake this function.
2. Whilst the three (3) month period as stipulated in the Circular will lapse on 31 August 2020, the need for the cleaning services still exists. As such, their services will be extended up to 31 December 2020.
3. The extended period will allow for processes to be put in place to regularise the allocation of posts of Cleaner to schools and undertake proper recruitment and selection. In this regard, schools will be allocated one (1) post of Cleaner for an enrolment of under 500 learners, two (2) posts of Cleaner for an enrolment from 500 to 999 learners and three (3) posts of Cleaner for an enrolment of 1000 learners and above.
4. An audit of the number of cleaners at schools is being conducted and schools without posts of Cleaner or with an insufficient number, in accordance with the revised allocation, will be granted approval for the filling of the vacant post/s.
5. The vacant posts will be advertised to recruit volunteers within the community in which the school is situated and the successful incumbents will be remunerated at a rate of R109 per day for 22 days per month. Further directives in this regard will be issued in the vacancy bulletin.
6. Kindly ensure that the content of this Circular is brought to the attention of all employees under your supervision.

DR EV NZAMA
HEAD OF DEPARTMENT: KZN EDUCATION

DATE: 27/08/2020