



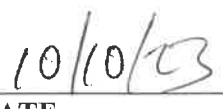
**TO DEPUTY DIRECTORS GENERAL  
CHIEF DIRECTORS AND DIRECTORS AT HEAD OFFICE  
DISTRICT DIRECTORS  
CES: CIRCUIT MANAGEMENT  
CIRCUIT MANAGERS  
HEADS OF SECTIONS/COMPONENTS  
DISTRICT QMS COORDINATORS  
PRINCIPALS OF SCHOOLS  
EDUCATORS**

**HRM CIRCULAR NO 41 OF 2023**

**NATIONAL QUALITY MANAGEMENT SYSTEM (QMS) COLLOQUIUM FOR SCHOOL  
BASED EDUCATORS**

1. The Department of Basic Education (DBE) and Education Labour Relations Council (ELRC) approved the Quality Management System (QMS) for all school-based educators as contained in ELRC Collective Agreement No. 2 of 2020. The basic education sector introduced the QMS in all public schools in January 2021 starting with school principals while full implementation by all school-based educators commenced in January 2022.
2. To strengthen QMS implementation in the sector, the Education Labour Relations Council is convening the National QMS Colloquium on the **24<sup>th</sup> and 25<sup>th</sup> of October 2023**. The purpose of the Colloquium is to provide a platform for robust engagements with key stakeholders and to assess the critical resources required to ensure the effectiveness of QMS implementation at all levels of the sector.
3. The Colloquium will be held on a hybrid platform with 5 delegates from each province attending physically at the venue which include:
  - 1 QMS Coordinator
  - 1 Teacher development Coordinator
  - 1 Circuit Manager
  - 2 School based educators
4. All other relevant officials and school-based educators are welcome to connect via Microsoft link attached.
5. It is mandatory for all officials responsible for QMS implementation to attend the colloquium virtually.
6. Kindly bring the content of this circular to all concerned employees.

  
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**MR GN NGCOBO**  
**HEAD OF DEPARTMENT: EDUCATION**

  
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**DATE**