



KWAZULU-NATAL PROVINCE

EDUCATION
REPUBLIC OF SOUTH AFRICA

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CHIEF DIRECTOR – DISTRICT OPERATIONS MANAGEMENT

DISTRICT DIRECTORS

CES'S RESPONSIBLE FOR NSNP

ASSISTANT DIRECTORs RESPONSIBLE FOR NSNP

PRINCIPALS AND SGBS OF ALL NSNP PARTICIPATING SCHOOLS

DISTRICT HR PERSONEL

FINANCE PERSONEL

CHIEF FOOD HANDLERS

KZN NSNP CIRCULAR NO. 74 OF 2022

SUBJECT: PAYMENT OF STIPENDS OF EPWP BENEFICIARIES WHO WORK AS CHIEF FOOD HANDLERS IN IDENTIFIED SCHOOLS IN THE NATIONAL SCHOOL NUTRITION PROGRAMME (NSNP) FOR THE 2022/23 FINANCIAL YEAR

1. Reference is hereby made to Circular No 38 of 2022 regarding the recruitment of EPWP participants who were to work as Chief Food Handlers under The Expanded Public Works Programme (EPWP).
2. The department receives an Incentive Grant from the National Department of Public Works and Infrastructure to implement the project and pay stipends for the Chief Food Handlers
3. Paragraph 8 of the Chief Food Handlers Contract stipulates that “The Chief Food Handler shall be entitled to a **Gross Monthly Stipend of R2040** before mandatory deduction of 2% upon which the Chief Food Handler then be paid a net monthly stipend of /wages of R2000.00 electronically transferred by the KwaZulu- Natal Department of Education into hers/his nominated bank account”



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4. This circular seeks to give clarity on the above statement. The total monthly budget allocation which the department has for a Chief Food Handler is R2040. However, the department makes a 1% (R20.00) contribution to the UIF and the EPWP beneficiary participant in this case being a Chief Food Handler also contributes 1% (R20.00) to UIF. Therefore, after the 2% deduction contributed by both parties, the Chief Food Handler shall receive a NET Monthly Stipend of R2000.00.
5. Workers employed on an Expanded Public Works Programme (EPWP) are entitled to a minimum daily wage of R102.00 or to a minimum hourly wage of R12.75. Chief Food Handlers are EPWP workers and shall work for a maximum of five hours per day in all school days in line with the NSNP feeding calendar, the net monthly stipend of **R2000.00** is in line with the EPWP Ministerial Determination of the minimum daily wage.
6. Human Resources and Finance Officials are humbly requested to effect payments as per the clarity provided in this circular
7. Kindly communicate the contents of this circular to all parties concerned.

Kind regards,

Mr. GN Ngcobo
Head of Department

Date: 7/7/22