



education

Department:
Education
PROVINCE OF KWAZULU-NATAL

Enquires: Ms. R.H. Mcuma

Ref no: 3/4/1/1

Dr. SNP Sishi
Head of Department: Education

Dear Dr. Sishi

FRAUD PREVENTION PLAN FOR 2013 FINANCIAL YEAR

The KwaZulu-Natal Department of Education reviews its strategies and policies from time to time. Revision has been undertaken on the management of detecting, reporting and investigating fraud. In terms of these additional policies to tighten up the Remunerative Work outside of the Department and the Disclosure of the officials Interest, all Extended Senior Management are advised of the following provisions which are applicable forthwith as a result of the audits conducted by the Auditor General and Provincial Treasury Internal Audit that has highlighted the weakness of officials disclosure to the Department and the request for the Head of Department's approval must be sought.

Fraud Prevention Plan Policies:

1. Fraud Prevention Plan
2. Annexure A – Code of Conduct for the Public Service
3. Annexure B – Disciplinary Code and Procedures
4. Annexure C – Fraud policy and Response Plan
5. Annexure D – Whistle Blowing Policy
6. Annexure E – Remunerative Work Outside the KZN Department of Education
7. Annexure F – Conflicts of Interest Policy
8. Annexure G – Matrix of Tasks and Responsibilities

Yours sincerely,

Ms. R.H. Mcuma
Chief Financial Officer

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beyond the call of duty

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