



education

Department:
Education
PROVINCE OF KWAZULU-NATAL

Enquiries: Mr BA Zwane

Reference: 4/2/P

TO: DEPUTY DIRECTORS-GENERAL
CHIEF DIRECTORS
DIRECTORS AT HEAD OFFICE
DISTRICT DIRECTORS
HEADS OF SECTIONS / COMPONENTS AT HEAD OFFICE AND DISTRICT OFFICES
CES: CIRCUIT MANAGEMENT AND CIRCUIT MANAGERS
PRINCIPALS OF SCHOOLS

HRM CIRCULAR NO. 32 OF 2019

ADJUSTMENT OF THE GOVERNMENT EMPLOYEES HOUSING SCHEME (GEHS): HOUSING ALLOWANCE FOR PUBLIC SERVICE EMPLOYEES

1. The Government Employees Housing Scheme (GEHS) Housing Allowance as contained in the Public Service Co-ordinating Bargaining Council (PSCBC) Resolution 7 of 2015 clause 4.6 provides that the amount of the Housing Allowance shall be adjusted annually on the basis of the average Consumer Price Index (CPI), for the preceding financial year, with the first adjustment being effective on 01 July 2017. The average CPI for the period 01 April 2018 to 31 March 2019 was 4.65%.
2. It has consequently been approved that the GEHS Housing Allowance for home-owners be increased from R1 336.22 to R1 398.35 with effect from 01 July 2019.
3. Employees who are in receipt of the GEHS Housing Allowance as a result of Rental (tenants) but do not own a house shall continue to receive R900.00 per month. The difference between the total GEHS Housing Allowance (R1 398.35) and the R900.00 (i.e. R498.35) shall be diverted into and accumulated in the Government Employees Housing Scheme: Individual-Linked Savings Facility (GEHS:ILSF).
4. New employees who entered the public service after 27 May 2015 and who do not own a house but qualify for the Housing Allowance as a result of Rental (tenants) shall, upon approval of their application, have the full value of the Housing Allowance diverted to and accumulated in the GEHS:ILSF.
5. The necessary instruction has been communicated to PERSAL to programmatically adjust the GEHS Housing Allowance.
6. In terms of clause 4.1.4 of the PSCBC Resolution 7 of 2015, all employees are again reminded that it is mandatory for all home owners and tenants to enroll with the GEHS and enrolment may be done on-line on www.gehs.gov.za OR by calling the Enrolment Centre at 0861 12 34 34. **Enrolment with the scheme is a pre-requisite for withdrawal of funds from the GEHS: ILSF** and must be done while the employee is in service and not at the time of exit.
7. Kindly ensure that the contents of this circular are brought to the attention of all employees.


DR. EVNZAMA
HEAD OF DEPARTMENT: KZN EDUCATION

DATE: 03/09/2019

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Through a Revolutionary Education for All...

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