



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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CIRCULAR NR 11 OF 2019

TO: ALL HEADS OF NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

SUBJECT: REVISION OF THE CASH AWARDS FOR LONG SERVICE RECOGNITION SYSTEM

1. The Long Service Recognition System was amended on 31 July 2012 where a cash award and leave encashment awarded after 20 and 30 years of continuous service, was replaced with cash amount for 20, 30 and 40 years service. According to PSCBC Resolution 1 of 2012 and paragraph.5.16 of Chapter 3 of the SMS Handbook, the cash award must be adjusted annually on 01 April according to the average CPI for the period commencing in January to December of the preceding year.
2. According to calculations based upon information obtained from Stats SA, the average CPI for the period January 2018 to December 2018 resulted in an increase of 4.7%.
3. The Minister for the Public Service and Administration has in terms of section 3(5) (a) and 5(6) (b), of the Public Service Act, consequently made a determination that the cash award for the Long Service Recognition System be revised with effect from **01 April 2019** as indicated in the table hereunder:

Effective Date	Years of Continued Service	Revised Amount
1 April 2019	20 years continued service	R 10 899.00
1 April 2019	30 years continued service	R 21 797.00
1 April 2019	40 years continued service	R 29 064.00

4. Attached please find the updated Provisions on the Long Service Recognition in the Public Service.
5. Treasury approval under **reference: M3/4/1/13(528/19)** has been obtained for the implementation of this dispensation. Additional expenditure incurred as a result of this approval will have to be met from existing budgets of affected departments.


PROFESSOR RICHARD LEVIN
DIRECTOR-GENERAL

DATE: 31/05/19