



# education

Department:  
Education  
PROVINCE OF KWAZULU-NATAL

Enquiries: Ms NV Hlongwane

Reference: 4/2/P

TO: DEPUTY DIRECTORS-GENERAL  
CHIEF DIRECTORS  
DIRECTORS AT HEAD OFFICE  
DISTRICT DIRECTORS  
HEADS OF SECTION/COMPONENTS OF DISTRICT OFFICES AND HEAD OFFICE  
CES: CIRCUIT MANAGEMENT AND CIRCUIT MANAGERS  
PRINCIPALS OF SCHOOLS

## HRM CIRCULAR NO. 41 OF 2018

### ADJUSTMENT OF THE GOVERNMENT EMPLOYEES HOUSING SCHEME (GEHS): HOUSING ALLOWANCE FOR PUBLIC SERVICE EMPLOYEES

1. The Government Employees Housing Scheme (GEHS) Housing Allowance as contained in the Public Service Co-ordinating Bargaining Council (PSCBC) Resolution 7 of 2015 clause 4.6 provides that the amount of the Housing Allowance shall be adjusted annually on the basis of the average Consumer Price Index (CPI), for the preceding financial year, with the first adjustment being effective on 01 July 2017.
2. The average CPI for the period 01 April 2017 to 31 March 2018 was 4.7%.
3. It has consequently been approved that the GEHS Housing Allowance for home-owners be increased from R1 276 .00 to R1 336.22 with effect from 01 July 2018.
4. Employees who are in receipt of the GEHS Housing Allowance as a result of Rental but do not own a house shall continue to receive R900.00 per month. The difference between the total GEHS Housing Allowance (R1 336.22) and the R900.00 (i.e. R436.22) shall be diverted into and accumulated in the Government Employees Housing Scheme: Individual-Linked Savings Facility (GEHS: ILSF).
5. In respect of employees appointed with effect from 27 May 2015 and who are not in receipt of the Housing Allowance, the amount of R1 336.22 will be paid directly to the GEHS: ILSF.
6. The necessary instruction has been communicated to PERSAL to programmatically adjust the GEHS Housing Allowance.
7. In terms of clause 4.1.4 of the PSCBC Resolution 7 of 2015, all employees are again reminded that it is mandatory to enrol with the GEHS and enrolment may be done on-line on [www.gehs.gov.za](http://www.gehs.gov.za) OR by calling the Enrolment Call Centre at 0861 12 34 34. Enrolment with the scheme is a pre-requisite for withdrawal of funds from the GEHS: ILSF.
8. Kindly ensure that the contents of this circular is brought to the attention of all employees.

  
DR. EV NZAMA  
HEAD OF DEPARTMENT: KZN EDUCATION  
DATE: 09/07/2018

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