



TO: DEPUTY DIRECTORS-GENERAL
CHIEF DIRECTORS
DIRECTORS AT HEAD OFFICE
DISTRICT DIRECTORS
HEADS OF SECTION/COMPONENTS AT HEAD OFFICE AND DISTRICT OFFICES
CES: CIRCUIT MANAGEMENT
CIRCUIT MANAGERS
PRINCIPALS OF SCHOOLS

HRM CIRCULAR NO. 32 OF 2018

ENROLMENT OF EMPLOYEES TO THE GOVERNMENT EMPLOYEES HOUSING SCHEME (GEHS)

1. In terms of clause 4.1.4 of the PSCBC Resolution 7 of 2015 and as indicated in HRM Circular No. 55 of 2016, all employees are required to enrol with the Government Employees Housing Scheme (GEHS). The requirement to enrol with the scheme is also applicable to employees who are already in receipt of the housing allowance as a home-owner as well as employees who are in receipt of the housing allowance as a result of rental.
2. All employees are therefore reminded that it is mandatory to enrol with the GEHS and this can be done in one of the following ways:
 - online on www.gehs.co.za; or
 - by calling the enrollment Call Centre at 086 112 3434.
3. The scheme provides for an Individual-Linked Savings Facility (ILSF). The ILSF is utilized to divert the following funds:
 - An amount equal to the difference between the Housing Allowance payable and R900 in respect of employees employed before 27 May 2015 and who were in receipt of the allowance as a result of rental (currently R1 276.00).
 - An amount equal to the Housing Allowance in respect of employees employed before or after 27 May 2015 and who are not in receipt of the Housing Allowance.
4. The employees referred to in paragraph 3 above are required to note that enrollment with the scheme is a prerequisite to access the funds diverted to the ILSF. It would, therefore, be in the interest of these employees to enrol with the scheme.
5. Kindly ensure that the contents of this circular are brought to the attention of all employees.


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HEAD OF DEPARTMENT: EDUCATION

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